

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 4th Quarter 2014 for period ending September 30, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Number of Complaints Filed	8	10	6	7	13	10
Number of Complainants	8	9	5	7	13	9
Repeat Filers	0	1	1	0	0	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Race	6	6	5	3	6	5
Color	0	0	0	0	1	0
Religion	0	1	0	1	1	2
Reprisal	5	2	2	5	5	2
Sex	3	3	4	6	5	5
PDA	0	0	0	0	0	0

National Origin	0	1	2	1	2	0
Equal Pay Act	0	0	0	0	1	0
Age	2	3	2	2	7	6
Disability	3	2	0	1	7	4
Genetics	0	0	0	0	0	1
Non-EEO	0	1	0	0	3	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	1	0	0	0	2	0
Assignment of Duties	2	2	1	3	3	4
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	1	0	3	0	1
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	1	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	0	6	3	5

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	3	3	2	5	5
Reassignment						
Denied	0	0	0	0	0	1
Directed	0	0	0	1	0	1
Reasonable Accommodation	1	0	1	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	0	1	1	1	1	1
Terms/Conditions of Employment	0	0	0	4	4	3
Time and Attendance	1	0	1	1	0	3
Training	0	1	0	2	0	0
Other	1	0	0	0	1	0
Comparative Data						
Processing Time	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	340.00	419.00	263.40	190.33	193.50	193.33
Average number of days in final action	594.10	780.50	187.00	102.33	105.33	153.20
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	329.33	387.00	269.50	0	186.40	193.67
Average number of days in final action	441.00	0	0	89.75	15.00	143.00

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Total complaints from previous Fiscal Years	23	9	7	3	3	5
Total Complainants	17	8	7	3	3	5

Number complaints pending

Investigation	0	0	1	1	1	1
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	1	1	4	2	1	4
Final Agency Action	1	0	1	0	1	0
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru09-30
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	1	4	0	0	1	0